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WEDNESDAY, 29 JUNE 2022

TO: ALL MEMBERS OF THE APPOINTMENTS COMMITTEE B

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE APPOINTMENTS COMMITTEE B WHICH WILL BE HELD IN THE CHAMBER - COUNTY HALL, CARMARTHEN. SA31 1JP AND REMOTELY AT 2.00 PM ON WEDNESDAY, 6TH JULY, 2022 FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Wendy Walters

CHIEF EXECUTIVE

Democratic Officer:	Kevin Thomas
Telephone (direct line):	01267 224027
E-Mail:	kjthomas@carmarthenshire.gov.uk
This is a multi-location meeting. Committee members can attend in person at the venue detailed above or remotely via the Zoom link which is provided separately.	
The meeting can be viewed on the Authority's website via the following link:- https://carmarthenshire.public-i.tv/core/portal/home	

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

APPOINTMENTS COMMITTEE B

PLAID CYMRU GROUP - 5 Members

Cllr. Colin Evans
Cllr. Hazel Evans
Cllr. Linda Evans
Cllr. Gareth John
Cllr. Darren Price

LABOUR GROUP - 3 Members

Cllr. Rob James
Cllr. Dot Jones
Cllr. Martyn Palfreman

INDEPENDENT GROUP - 1 Members

Cllr. Jane Tremlett (Chair)

UNAFFILIATED – 2 Members

Cllr. Jason Hart

A G E N D A

- 1. APOLOGIES FOR ABSENCE.**
- 2. DECLARATIONS OF PERSONAL INTERESTS.**
- 3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 4TH NOVEMBER 2021** 5 - 6
- 4. EXCLUSION OF THE PUBLIC**

THE REPORTS RELATING TO THE FOLLOWING ITEMS ARE NOT FOR PUBLICATION AS THEY CONTAIN EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 12 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF, FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST, THE COMMITTEE RESOLVES PURSUANT TO THE ACT TO CONSIDER THESE ITEMS IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.
- 5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 10TH JUNE 2022** 7 - 10
- 6. TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF HEAD OF CHILDREN AND FAMILIES AND TO CONSIDER MAKING AN APPOINTMENT.** 11 - 24
 - 6 .1 Applicant 1** 25 - 54
 - 6 .2 Applicant 2** 55 - 86
 - 6 .3 Applicant 3** 87 - 116

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Appointments Committee B

Thursday, 4 November 2021

PRESENT: Councillor L.M. Stephens (Chair)

Councillors:

J.M. Charles, D.M. Cundy (In place of J.G. Prosser), C.A. Davies (In place of L.D. Evans), E. Dole, W.T. Evans, P.M. Hughes (In place of J.A. Davies), R. James and A. Lenny (In place of C.A. Campbell)

The following Officers were in attendance:

W. Walters, Chief Executive;
P.R. Thomas, Assistant Chief Executive (People Management & Performance);
H. Daniels, Learning & Development Advisor;
A. Machin, Lead Business Partner (Learning and Development);
S. Dougherty, Organisational Design Consultant;
S. Rees, Translator;
M.S. Davies, Democratic Services Officer.

Virtual Meeting: 2.30 pm - 6.30 pm

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors C.A. Campbell, J.A. Davies, S.L. Davies, J.S. Edmunds, L.D. Evans and J. Prosser.

2. DECLARATIONS OF PERSONAL INTERESTS

There were no declarations of personal interest.

3. MINUTES - 17TH FEBRUARY 2021

RESOLVED that the minutes of the meeting held on the 17th February, 2021 be signed as a correct record.

4. EXCLUSION OF THE PUBLIC

UNANIMOUSLY RESOLVED pursuant to the Local Government Act 1972, as amended by the Local Government (Access to Information)(Variation) Order 2007 that the public be excluded from the meeting during consideration of the following items as the reports contained exempt information as defined in paragraph 12 of Part 4 of Schedule 12A to the Act namely information relating to applicants to become an employee of the Authority.

5. ACTION NOTES - SHORTLISTING PANEL HELD ON THE 7TH OCTOBER 2021

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular individual.

UNANIMOUSLY RESOLVED, that the report of the meeting of the Short-listing Panel held on the 7th October, 2021 be received.

6. TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF HEAD OF PLACE AND SUSTAINABILITY AND TO CONSIDER MAKING AN APPOINTMENT

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular individual.

The Chair outlined the selection process to date and the suggested format for the meeting. The Committee noted that four of the shortlisted candidates would be interviewed.

The Committee received presentations from the four candidates and were afforded the opportunity to question the candidates.

Duration of Meeting

Following completion of the presentations and interviews, the Committee's attention was drawn to Corporate Procedure Rule 9 "Duration of Meeting" and the fact that the meeting had been underway for three hours.

RESOLVED that Corporate Procedure Rules be suspended to allow for the consideration of the remaining business to be considered.

The Committee received feedback from officers in relation to the recruitment and assessment process and its conclusions. After a discussion it was -

UNANIMOUSLY RESOLVED that Mr. R. Griffiths be appointed as Head of Place and Sustainability.

[Mr. R. Griffiths was recalled to the meeting and intimated his acceptance of the appointment.]

CHAIR

DATE

Agenda Item 5

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.1

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.2

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.3

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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